

MINUTES

CIVIL SERVICE COMMISSION MEETING

Wednesday, January 14, 2015 at 9:30 a.m.

522 Kenneth Hahn Hall of Administration
Los Angeles, California 90012

9:30 A.M. CLOSED SESSION

Consideration of the appointment, employment, evaluation of performance, discipline, or dismissal of public employees pursuant to Government Code Section 54957, for the positions listed below.

CONVENED THE MEETING AT 9:30 A.M. AND WENT INTO CLOSED SESSION AT 9:31 A.M.

10:00 A.M. AGENDA

RECONVENED THE MEETING AT 10:33 A.M.

Minutes of the meeting of Wednesday, January 7, 2015, for approval

APPROVED

Consideration of Consent Calendar

ADOPTED

Unfinished Business

1. *Petition of **GREGORY MERRITT** for a hearing on his **discharge**, effective September 3, 2013, from the position of Supervising Children's Social Worker, Department of Children and Family Services, **Case No. 13-428.***
ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, JEFFREY HAUPTMAN, TO REDUCE THE DISCHARGE TO TEN (10) DAYS.

Unfinished Business (continued)

2. *Petition of **JAMES MEE** for a hearing on his **discharge**, effective July 16, 2012, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 12-227.***
ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, HERBERT STEINBERG, TO NOT SUSTAIN THE DEPARTMENT IN THE DISCHARGE.

3. *Petition of **JAKE PORTILLO** for a hearing on his **discharge**, effective August 15, 2013, from the position of Painter, Department of Parks and Recreation, **Case No. 13-412.***
OVER-RULED THE PETITIONER'S OBJECTIONS. THE COMMISSION ADOPTED AS ITS FINAL DECISION, THE FINDINGS OF THE HEARING OFFICER, ROBERT KILPATRICK, BUT REJECTED THE RECOMMENDATION, THE DEPARTMENT IS SUSTAINED IN THE DISCHARGE. (COMMISSIONER MARTINEZ DISSENTED)

4. *Petition of **ANTHENY IBARRA** for a hearing on his thirty (30) day **suspension**, effective March 31, 2014, from the position of Phlebotomy Technician I, Department of Health Services, LAC+USC Healthcare Network, **Case No. 14-108.***
RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION. HEARING CANCELLED.

5. *Petition of **RANDY WHITE** for a hearing on his **suspension** not to exceed thirty (30) days following judgment of a criminal matter, effective August 5, 2014, from the position of Senior Clerk, Department of Health Services, Harbor/UCLA Medical Center, **Case No. 14-266.***
HEARING GRANTED – HEARING HELD IN ABEYANCE.

New Business

6. *Petition of **CHARLES TOVAR** for a hearing on his **discharge**, effective October 27, 2014, from the position of Phlebotomy Technician I, Department of Health Services, Olive View-UCLA Medical Center, **Case No. 14-366**.*
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.

7. *Petition of **FRANK JARAMILLO** for a hearing on his **discharge**, effective November 3, 2014, from the position of Carpenter, Department of Parks and Recreation, **Case No. 14-365**.*
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.

8. *Petition of **ALFONSO VILLALPANDO** for a hearing on his twenty (20) day **suspension**, effective November 10, 2014, from the position of Eligibility Worker II, Department of Public Social Services, **Case No. 14-368**.*
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.

9. *Petition of **AMIN POURMOHSEN** for a hearing on his ten (10) day **suspension**, effective October 13, 2014, from the position of Public Health Nurse, Department of Public Health, **Case No. 14-357**.*
THE COMMISSION WAIVED TIMELINESS. HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED. (COMMISSIONER NIGHTINGALE DISSENTED)

10. *Petition of **MARIBEL GUZMAN** for a hearing on her ten (10) day **suspension**, effective October 27, 2014, from the position of Senior Community Worker I, Department of Public Health, **Case No. 14-363**.*
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.

11. *Petition of **JOSE GUERRERO** for a hearing on his ten (10) day **suspension**, effective December 1, 2014, from the position of Cement & Concrete Worker, Department of Parks and Recreation, **Case No. 14-362**.*
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.

New Business (continued)

12. *Petition of **EDWARD WEBB** for a hearing on his ten (10) day **suspension**, effective November 3, 2014, from the position of Supervising Children's Social Worker, Department of Children and Family Services, **Case No. 14-369**.*
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.

13. *Petition of **PATRICK OSGOOD** for a hearing on the Director of Personnel's denial of his appeal of the **interview score** received in the examination for Children's Social Worker Trainee, based on his claim of a Civil Service Rule 25 violation, **Case No. 14-370**.*
HEARING DENIED.

14. *Petition of **ELIZABETH L. GAUTSCHI** for a hearing on the Director of Personnel's denial of her appeal of the **written test score** received in the examination for Procurement Assistant III, **Case No. 14-377**.*
HEARING DENIED.

15. *Petition of **JEFFREY PRANSKY** for a hearing on the Director of Personnel's denial of his appeal of **application rejection** in the examination for Administrative Services Manager I, **Case No. 14-367**.*
HEARING DENIED.

16. *Petition of **MARTHA GONZALEZ-CALZADA** for a hearing on her appeal of the **test condition** in the examination for Clerical Series Typing Test, **Case No. 14-355**.*
HEARING DENIED.

Miscellaneous

17. Opportunity for members of the public to address the Commission on items of interest that are within the subject matter jurisdiction of the Commission.
NO PUBLIC COMMENTS.

ADJOURNED INTO CLOSED SESSION AT 11:26 A.M.

CLOSED SESSION

Consideration of confidential peace officer appeals pursuant to Copley Press.

Unfinished Business

18. *Petitioner's request for a hearing on the twenty (20) day **suspension**, effective August 5, 2013, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 13-360.***
ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, PAUL CROST, TO REDUCE THE DISCHARGE TO FIVE (5) DAYS.

19. *Petitioner's request for a hearing on her twenty (20) day **suspension**, effective October 28, 2013, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 13-507.***
ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, GEORGE LARNEY, TO NOT SUSTAIN THE DEPARTMENT.

20. *Petitioner's request for a hearing on his **reduction in rank**, effective March 21, 2013, from the position of Deputy Sheriff to the position of Custody Assistant , Sheriff's Department, **Case No. 13-150.***
OVER-RULED THE PETITIONER'S OBJECTIONS. THE COMMISSION ADOPTED AS ITS FINAL DECISION THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, SAMUEL REYES, TO SUSTAIN THE DEPARTMENT. (COMMISSIONERS FOX AND MARTINEZ DISSENTED)

21. *Petitioner's request for a hearing on his **discharge**, effective March 26, 2013, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 13-159.***
OVER-RULED THE PETITIONER'S OBJECTIONS. THE COMMISSION ADOPTED AS ITS FINAL DECISION THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, IRENE AYALA, TO SUSTAIN THE DEPARTMENT, (COMMISSIONERS MARTINEZ AND NIGHTINGALE DISSENTED)

CLOSED SESSION (continued)

Unfinished Business (continued)

22. *Petitioner's request for a hearing on his twenty (20) day **suspension**, effective October 7, 2013, from the position of Deputy Probation Officer I, Probation Department, **Case No. 13-452**.*

OVER-RULED THE PETITIONER'S OBJECTIONS. THE COMMISSION ADOPTED AS ITS FINAL DECISION THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, TRUDI FERGUSON, TO SUSTAIN THE DEPARTMENT. (COMMISSIONER MARTINEZ DISSENTED, COMMISSIONER FOX WAS NOT PRESENT)

23. *Petitioner's request for a hearing on her thirty (30) day **suspension**, effective March 13, 2013, from the position of Detention Services Officer, Probation Department, **Case No. 13-096**.*

THE COMMISSION SUSTAINED THE PETITIONER'S OBJECTIONS, IN PART, THE COMMISSION REJECTED THE HEARING OFFICER'S RECOMMENDATION TO SUSTAIN THE DEPARTMENT IN THE THIRTY (30) DAY, AND PROPOSED A NEW DECISION TO IMPOSE A TWENTY (20) DAY SUSPENSION. (COMMISSIONER FOX WAS NOT PRESENT)

24. *Petitioner's request for a hearing on his twenty (20) day **suspension**, effective February 18, 2014, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 14-73**.*

RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION. HEARING CANCELLED.

25. *Petitioner's request for a hearing on his **discharge**, effective June 16, 2010, from the position of Detention Services Officer, Probation Department, based on his claim of a Civil Service Rule 25 violation, **Case No. 10-246**.*

CONTINUED TO THE MEETING OF JANUARY 21, 2015.

New Business

26. *Petitioner's request for a hearing on her **discharge**, effective October 30, 2014, from the position of Sergeant, Sheriff's Department, **Case No. 14-361**.*

HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.

CLOSED SESSION (continued)

New Business (continued)

27. *Petitioner's request for a hearing on his **discharge**, effective October 27, 2014, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 14-359.***
CONTINUED TO BE HEARD AT A FUTURE AGENDA.
28. *Petitioner's request for a hearing on his twenty (25) day **suspension**, effective October 27, 2014, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 14-360.***
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.
29. *Petitioner's request for a hearing on his fifteen (15) day **suspension**, effective November 10, 2014, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 14-358.***
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.
30. *Petitioner's request for a hearing on his ten (10) day **suspension**, effective November 3, 2014, from the position of Deputy Probation Officer II, Probation Department, **Case No. 14-356.***
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.
31. *Petitioner's request for a hearing on the Director of Personnel's denial of his appeal of the **Appraisal of Promotability scores** received in the examinations for Captain - Custody Track and Captain – Patrol Track, based on his claim of a Civil Service Rule 25 violation, **Case No. 14-364.***
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.

ADJOURNED COSED SESSION AND RECONVENED THE MEETING AT 1:03 P.M.

READ INTO THE RECORD AN ACCOUNTING OF ACTIONS TAKEN DURING CLOSED SESSION.

ADJOURNED THE MEETING AT 1:04 P.M.

Legal Advisor:
Lester J. Tolnai

Head Civil Service Commission
Steve Cheng

Head Commission Specialist
Luz Delgado

APPROVED BY THE CIVIL SERVICE
COMMISSION ON JANUARY 21, 2015

A handwritten signature in cursive script that reads "Lawrence D. Crocker".

Lawrence D. Crocker
Executive Director